

Andrea Sidler



CONTACT DETAILS

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EXPERTISE

- ✓ Business Transformation
- ✓ Project and Change-Management
- ✓ Leading virtual and intercultural teams
- ✓ Assurance, Governance and Risk Management
- ✓ Training and Coaching

LANGUAGES

- German (mother tongue)
- English (excellent knowledge)
- French (good knowledge)

PROFILE

I am an experienced manager with a comprehensive understanding of audit and governance. In addition, I have a passion for people and therefore developed my skills in Coaching and Training over the last ten years. Combining my passion with my technical background I had the opportunity to lead many people strategy initiative within GIA. Since my own development is very important to me, I have recently accomplished an MAS in Business Transformation and wrote a master thesis on leading virtual teams. Furthermore, I am interested in understanding the big picture and delivering high-quality results. My leadership style is based on appreciation and trust towards employees.

PROFESSIONAL EXPERIENCE

AUDIT MANAGER / SCRUM MASTER – GROUP INTERNAL AUDIT

Swiss Re, Zurich

11.2019 – Today

The Swiss Re Group is one of the world's leading providers of reinsurance, insurance and other forms of insurance-based risk transfer, working to make the world more resilient.

When I took up the role as Audit Manager in 2019, I had the privilege of building an audit team for the Swiss Re Group's digitalized business (iptiQ). The introduction of the agile framework has given me the opportunity to conduct pilot audits and gain experience as a Scrum Master for the last six months. In my current role, it is important for me to act as a trusted partner by performing relevant independent audit activities and representing GIA in various boards and management meetings. My main responsibilities include:

- Leading audits in the field, developing an audit team of professionals and inspiring the team to deliver top results
- Developing pre-read and represent GIA at the various Board and Management meetings
- Building and maintaining trusted partnership with key stakeholders in the business and across the assurance functions
- Taking an active role to achieve GIA's vision "Advancing Swiss Re's resilience" and implement agile internal audit work processes to increase staff engagement and shorten audit time

EDUCATION

Bachelor in Business Administration – Betr.ök FH

1999 – 2002

University of Applied Science
Lucerne

Business Education

1992 – 1997

Business School Lucerne and
Sursee

PROFESSIONAL TRAINING

MAS Business Transformation

University of Applied Science
Zurich
2018 – 2021

Certified Business and Private Coach

Academy Susanne Weber,
Constance
2011 – 2012

PERSONAL

- Born: 8 September 1976
- Family: son born in 2013
- Nationality: Swiss

PROFESSIONAL EXPERIENCE

OPERATIONS / PROJECT MANAGER – GROUP INTERNAL AUDIT

Swiss Re, Zurich

03.2012 – 10.2019

During almost eight years, I was able to acquire solid project and change management skills. I led projects related to the vision and strategy of the department as well as cross-functional projects of the assurance functions. To further develop myself in the strategic development of the department, I completed a Master of Advanced Studies in Business Transformation. Key projects and activities:

- LEAP – Lean Empowered Audit Process
- Continuous Improvement Mindset and Process
- Methodology Initiative "Sharpening our focus on data"
- Culture project to support the department's vision
- Standardized Reporting to Audit Committee and Stakeholders
- Process improvement project for Matrix Organization
- Audit Report Rating Methodology
- GIA branding and communication strategy
- Coordinated Assurance Function Interaction with Business

Additional tasks:

- Leading role in department's talent management supporting leadership team in identifying development needs and defining training plans
- Support Head Internal Audit Asia Region in Hong Kong and train the team – 2 months assignment in Dec 2014 / Jan 2015

ADDITIONAL WORK EXPERIENCE

Senior Auditor Finance & Reinsurance, Swiss Re Zurich 05.2007 – 02.2012

Senior Internal Auditor, Ernst & Young Zurich 10.2002 – 04.2007

Lecturer, Business School Lucerne 08.2000 – 10.2002

Sales Assistant, Bourns Baar 01.1999 – 10.1999

L&H Underwriting, Providentia, life insurance, Nyon 01.1998 – 12.1998